



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Consideration of the Appointment of a Public Safety Director

MEETING DATE: April 7, 1993

PREPARED BY: City Manager

RECOMMENDED ACTION: This item has been placed on the agenda at the request of Councilmember Davenport. It is recommended that this position not be established.

BACKGROUND INFORMATION: This item has been placed on the agenda at the request of Councilmember Davenport.

FUNDING: None required

Respectfully submitted,

Thomas A. Peterson
City Manager

TAP:br

CCCOM761/TXTA.07A

APPROVED: _____

THOMAS A. PETERSON
City Manager



recycled paper

CC-1

CITY COUNCIL

PHILIP A. PENNING, Mayor
JACK A. SIEGLOCK
Mayor Pro Tempore
RAY G. DAVENPORT
STEPHEN J. MANN
JOHN R. (Randy) SNIDER

CITY OF LODI

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THOMAS A. PETERSON
City Manager
JENNIFER M. PERRIN
City Clerk
BOB McNATT
City Attorney

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MAR 24 PM 12:21
JENNIFER M. PERRIN
CITY CLERK
CITY OF LODI

march 24, 93

TO: City Clerk

FROM: Councilman DAVENPORT

- I. PLEASE PLACE ON THE April 7, 93 Agenda
UNDER "COMMUNICATIONS" A presentation (5 to 10 minutes)
ON MEDIATION AS AN ALTERNATIVE TO LITIGATION.

ANDREA DAVENPORT WILL MAKE THE PRESENTATION.

- II. PLEASE PLACE ON THE REGULAR CALENDAR CONSIDERATION
OF A PUBLIC SAFETY DIRECTOR FOR THE POLICE AND FIRE
DEPARTMENTS. ALSO FOR THE April 7, 93 Agenda.

NOTE: THIS IS TIMELY BECAUSE THE NEW POLICE CHIEF HAS NOT
BEEN ANNOUNCED AND THIS CONCEPT WILL SAVE THE TAX-
PAYERS AND CITIZENS OVER \$100,000.00 IN SALARY ALONE.

THIS COULD BE CONSIDERED ON A "TEMPORARY OR TRIAL
BASIS" DURING THE CURRENT BUDGET CRISIS.

THE CITY MANAGER TOLD ME HE WAS NOT GOING TO ANNOUNCE
THE NEW POLICE CHIEF FOR "A COUPLE OF WEEKS".

Thank you

February 25, 1993

Phil Pennino
Honorable Mayor
City of Lodi
221 W. Pine
Lodi CA. 95240

Honorable Mayor Pennino,

I serve as the President of United Fire Fighters of Lodi. Our organization is the line division of the fire department. I am writing this letter to project an alternative solution to save money in a tight budget year.

The money saving idea is being projected because the fire department has lost on duty" hands on" fire fighters since 1977. We are a department that has suffered since proposition thirteen passed. To prevent further cuts we have a number of proposals for you. However, one proposal needs expeditious presentation.

The proposal is to consolidate the fire and police department's top management position until after the budget crunch is no longer a problem. The position would become a safety director position. The idea is timely for numerous reasons.

1. There is a perception at the bottom of the city employee group. That perception is voiced in a fear that cutting the budget always means cutting the workers or their fringe benefits. Department head positions are never cut.
2. This cost saving idea is about one hundred thousand dollars per year.
3. There is a public concern being projected about too many high paid managers within the city. (a timely response to this concern)
4. The current police chief is retiring soon.

A window of opportunity is opening with the retiring of the police chief. It allows the City Council to project cost savings to the public without taking jobs at the worker level. No direct public service suffer as a result of the move.

It also deals with the outcry from some citizens dealing

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Phil Pennino
Honorable Mayor
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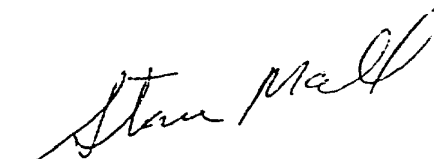
with too many high paid managers positions in the city employment. Last but not least, there is a manager in the fire department that has served in another city as the city manager.

Having filled that position more than qualifies him for the Joint Safety Director position over two departments. The professional staff of both departments are more than qualified to fill in the gaps and assist this new appointee for a temporary budget reduction period.

It is our intention to project other cost saving ideas at the proposed Town Hall meetings. Each of our proposals will deal with ideas that do not reduce emergency services to the public. It would be irresponsible of our organization to do other wise in light of the economic hardships our citizens are now facing.

If United Fire Fighters of Lodi, may be of further service, please do not hesitate to ask.

Respectfully,



Stanley Mall
President UFL
1001 Lake Home Dr.
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(209) 334-1553

cc:
all Councilmembers,
Tom Peterson,
Jerry Glenn,
Larry Hughes